

# INTEGRATED AIR & MISSILE DEFENCE CENTRE OF EXCELLENCE

Souda Air Base, 73100, Chania http://www.iamd-coe.org



 Our Ref:
 NU. 675
 Tel.:
 +302821440762

 NCN:
 302-615-4062

 Date:
 02 Aug 2024
 Email:
 info@iamd-coe.org

To: See Distribution

SUBJECT: IAMD COE Programme of Work 2025

No: 7

NO	RFS	REQUEST OR		REC	QUESTOR ((	Check t	the box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
		N			PARTNER NATIONS			Other COEs											
1		COE							x	COE	NSO Training Courses	As per IAMD COE Orientation, Training and Development (OTD) program, particular SMEs of the Centre are designated to participate in specific NSO courses. NSO allocates the courses after the Bidding Requests.	N	Oberammergau GER	ANNEX A	ANNEX A	Cdr PEROUTSEAS e.peroutseas@i amd-coe.org	E&T	Courses that assist SMEs/IAMD COE 's personnel to fulfil their mission properly.  (ANNEX A)
2		COE	х						х	COE	Courses delivered by miscellaneous entities.	As per IAMD COE Orientation, Training and Development (OTD) program, particular SMEs of the Centre are designated to participate in specific courses delivered by various entities, such as NCI Academy, CCSBAMD, NMIOTC etc. Bidding process will be initiated after calling/invitation letters.	N	ANNEX B	ANNEX B	ANNEX B	Col. Ozkan ORUC o.oruc@iamd- coe.org	F&T	Courses that assist SMEs/ IAMD COE 's personnel to fulfil their mission properly.  (ANNEX B)

	12024																Jubject		
NO	RFS	REQUEST OR		REC	QUESTOR (C	heck t	he box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
			NATO	SN/FN/ MODs	PARTNER NATIONS			Other COEs	COE SG**										
3		NATO /NAT O Natio ns	х	Х						NATO ACO AIRCOM- NATO Countries	SBAMD Common Education & Training Program (CET-P)	Delivery of tactical level education on execution of SBAMD operations under JFAC command. Purpose: meet tactical/procedural requirements and needs for interoperability of SBAMD units. PTA: NATO Nations.	Y	IAMD COE, Chania, GRC	1st iteration: 12 May 2025 -2nd iteration 27 Oct 2025	-2nd iteration:	Maj M. SEMERAK m.semerak@ia md-coe.org	E&T	4-Day Residential Course content of which is updated by the WG based on NATO TTPs. To be continued from 2024.
4		NATO / NATO NATI ONS	х	x						NATO ACO AIRCOM- NATO Countries	SBAMD Common Education & Training Program (SBAMD CET-P) Mobile Training	With a similar but simplified content with SBAMD CET-P Course. MTT is expected to be conducted once in 2025 upon request by approximately three SMEs of IAMD COE and by external SMEs.	У	Upon request	Upon Request	Upon Request	Maj M. SEMERAK m.semerak@ia md-coe.org	E&T	1-3 Day residential Course conducted via MTT. Content is to be determined by WG according to the needs based on NATO TTPs. To be continued from 2024.
5		NATO ACO AIRCO M CAOC	х							CAOC UEDEM/ TORREJON	SME/Instructor support to IAMD Tactical Training.	IAMD Tactical Training is conducted by each CAOCs (UE and TJ) once each year. IAMD COE support the training with one SME as instructor.	у	CAOC UE (Germany) & CAOC TJ (Spain)	TBD	TBD	Maj M. SEMERAK m.semerak@ia md-coe.org	E&T	To be continued from 2024
6		MOD- NATO NATI ONS		х						MOD- NATO NATIONS	EXERCISES Organised by NATO nations - MOD	Participation of IAMD COE's SMEs in exercises (planning or execution) when requested by NATO nations or MODs. This kind of exercises are JPOW series, ASTRAL KNIGHT series and NIMBLE TITAN. The contribution to any other exercise related to IAMD focus areas will be approved by SC.	N	TBD	TBD	TBD	Col. O. ORUC o.oruc@iamd- coe.org	E&T	IAMD COE is one of the stakeholders in IAMD domain, so it is beneficial for the Centre to support nations in IAMD related exercises when requested IAW its expertise and workforce.  Participation in JPOW, AK and NIMBLE TITAN have been approved by SC.
7		NATO	х							NATO	NATO EXERCISES	Participation of IAMD COE's SMEs in exercises (planning or execution regarding IAMD activities) when requested by NATO (NATO entities, NFS, NCS, ACO etc). This kind of exercises may be:  - Ramstein Century series (RACE)  -Ramstein Flag (RAFL)  -STEADFAST DUEL series (STDU) and any other NATO exercise upon request	Y	TBD	TBD	TBD	Col. O. ORUC o.oruc@iamd- coe.org	E&T	IAMD COE is one of the stakeholders in IAMD domain, so it is crucial for the Center to support NATO entities (NFS, ACO, NCS, ACT) in their exercises for IAMD related activities

NO	RFS	REQUEST OR		REC	QUESTOR (C	heck t	he box)		END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
			NATO	SN/FN/ MODs	PARTNER NATIONS		IO/ Other	Other COEs										
8	21#078	NATO	х						HQ SACT SPP	Layered Resilience Concept (NWCC deliverable)	Situational Understanding (SU) TWG Concept and Layered Resilience Concept (LRC) deliverable under the NWCC's Warfare Development Imperative for Layered Resilience. LRC will follow the NATO CD&E process commencing 3Q22 for completion 4Q25 and approval mid-2026.	Y	TBD	01/09/21	21/12/25	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	RFS to be continued from 2024
9	23#034	HQ SACT JFD JDLL Branc h	х						ACT	LL related to the situation in and around Ukraine (2025)	The situation in and around Ukraine developed, unfolded, and is going on. In preparation of predictable necessary future analysis, all stakeholders in LL might be encouraged to actively engage in the NATO Lessons Learned (LL) process.	Y	TBD	01/01/2025	31/12/2025	COL N. SARIDAKIS n.saridakis@ia md-coe.org	A&LL	RFS renewed from 2024
10	23#258	NATO ACT	х						NATO ACT	ACT CPD Branch Coordination VTCs	ACT CPD Branch Coordination VTCs. COEs requested to support ACT CPD Coordination online meetings. Such as: 1. Directors Online Meeting, 2.POW Officers Coordination VTCs, 3. Pillar (CDE, DDS, ET, ALL) Coordination meetings, This RFS can be used as reference in POW related to all coordination VTCs organized by ACT JFD CPD Branch.	Y	TBD	01/01/2024	31/12/2025	Cdr E. PEROUTSEAS e.peroutseas@i amd-coe.org	MISC	Renewed RFS to be continued from 2024
11	23#262	NATO ACT CPD	х						NATO ACT CPD	COE Support to Education and Training activities	Support to the NATO requests for attending courses run by COEs. This generic RFS is to be used as a reference whenever there is a request from different NATO bodies to send students to courses run by COEs/NETFS. Also, this RFS encompasses the SME support to courses executed in other NATO ETFS	Y	TBD	01/01/2024	31/12/2025	Col. O. ORUC o.oruc@iamd- coe.org	E&T	Renewed RFS to be continued from 2024
12	23#261	NATO ACT CPD	х						NATO ACT CPD	COE Support to NATO in the Role of the Department Head	Requesting COEs support to NATO in the Role of DH or as a DH supporter. This is a generic RFS to be used as reference number by COEs that covers their tasks as DH or as supporters to DHs through the Global Programming process.	Y	TBD	01/01/2024	31/12/2025	Col. O. ORUC o.oruc@iamd- coe.org	E&T	Renewed RFS to be continued from 2024

	/2024	JCIVI													Jubject	110 07		
NO		REQUEST OR		REC	QUESTOR (C	Check tl	he box)		END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
			NATO	SN/FN/ MODs	PARTNER NATIONS			Other COEs										
13		NATO ACT CPD	х						NATO ACT CPD	Annual COE's Directors Conference 2025	Participation to the Annual COE's Directors Conference. This is meant to be a recurring RfS number for COE planning purposes and will be updated/edited on an annual basis as details are promulgated.	Y	TBD	TBD	TBD	Col E. LIODAKIS e.liodakis@iam d-coe.org	MISC	Annual conference, IAMD COE Director to participate
14	23#164	HQ SACT SEE	х						NATO	NATO Defence Planning Process	COE is requested to support ACT efforts in the Bi-SC contribution to NATO Defence Planning Process (NDPP). This RfS should be prioritized in order to exploit the specialist support of COE in ongoing ACT Capability Area Group (CAG) activities within the NDPP	у	TBD	1/1/2024	31/12/2025	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024
15		NATO	х						HQ SACT JDLL	ACT Lessons Learned Spring week 2025 (in case there is not NATO LL Conference)	COE LL POC Support to ACT LL SPRING WEEK 2025 (Placeholder).HQ SACT requests COEs to host, support and participate to the ACT LL SPRING WEEK 2025.This event includes two/three-day COE LL meeting/WS. Further information (date/ participants) will be updated when available.	Y	TBD	TBD	TBD	COL N. SARIDAKIS n.saridakis@ia md-coe.org	A&LL	Annual event
16	23#035	HQ SACT	х						NATO	COE Support to NATO Lessons Learned Process (2025 Placeholder)	COE LL POC is requested to analyse an issue within the realm of the COEs specific area of expertise in order to develop an Analysis Report either in support of HQ SACT and JALLC or leading the study. Conduct an Analysis Report (AR) in the COE specific area of expertise either in support of HQ SACT/JALLC or by leading the activities related to the AR (Placeholder for 2025)	Y	TBD	01/01/25	31/12/25	COL N. SARIDAKIS n.saridakis@ia md-coe.org	A&LL	RFS renewed every year
17	23#260	NATO ACT CPD	x						NATO ACT CPD	Support to NATO Doctrine	Support to NATO doctrinal activities. COEs requested to support NATO doctrine by: - Being a Custodian to NATO Doctrine Support other doctrine by participating in WG, WT and Standardisation Boards. This RFS is to be used as Reference Number in the POW for the COE	Y	TBD	01/01/2024	31/12/2025	LTC S. RYCKEBUSCH s.ryckebusch@i amd-coe.org	D&S	Renewed RFS to be continued from 2024

	72024																	Jubject	
NO	RFS	REQUEST OR		REC	QUESTOR (C	Check t	he box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
			NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
												doctrinal activities.							
18		NATO	х							NATO	NATO Counter Unmanned Aerial Systems (C-UAS) WG, activities and exercises (e.g., Technical Interoperability Exercise 2025)	Participation of IAMD COE in every related Workshop - WG - exercises and Class I C-UAS Documentation Development Process (e.g. C-UAS Doctrine development)	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024
19		NATO	х							NATO	Joint Capability Group Unmanned Aircraft Systems	Participation in JCG UAS Syndicate and subgroups	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024
20		NATO HQ SACT	х							NATO HQ SACT	COE Legal Advisors and Financial Controllers Workshop 2025	Participation in Workshop	Y	TBD	TBD	TBD	LEGAD - legad@iamd- coe.org & FINCON - fincon@iamd- coe.org	MISC	Annual Workshop
21		NAAG	х							NATO	JCG SBAMD 2025 (Joint Capability Group in Surface Based Air and Missile Defence)	Participation in JCG SBAMD WG and its SGs (CDI SG - C2I SG)	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024 Semi-annual event
22		NATO ACT - AIRCO M	х							NATO ACT - AIRCOM	Global Programming process and studies of IAMD Discipline Such as: - Training Requirement Analyses (TRA), - Training Need Analyses (TNA) - Annual Discipline Conference (ADC)	To determine the requirements, find solutions to these requirements and cover the education and training needs of IAMD Discipline with existing or anticipated courses, IAMD COE is supposed to participate in Global Programming activities.	Υ	TBD	TBD	TBD	Col. O. ORUC o.oruc@iamd- coe.org	E&T	Annual Activities

		/2024	30111																Jubject	110 07
NO	)	RFS	REQUEST OR		REC	QUESTOR (C	Check t	he box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
				NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
2	3		NATO ACT CPD	x							NATO ACT CPD	Annual conference/co ordination meeting for each COE pillar conducted by ACT	Participation of IAMD COE to the annual conference/coordination meeting for each pillar (E&T, A&LL, CD&E, D&S) conducted by ACT	Y	TBD	TBD	TBD	Col. O. ORUC o.oruc@iamd- coe.org (for E&T), COL N.SARIDAKIS n.saridakis@ia md-coe.org (for A&LL), Lt.COL I.STATHAKIS i.stathakis@iam d-coe.org (for CD&E), LTC RYCKEBUSCH s.ryckebusch@i amd-coe.org (for D&S)	A&LL, CD&E, D&S, E&T.	Conferences organized every year for each pillar
2	4		CZE Defence Universit Y		х					х	CZE UNIVERSITY OF DEFENCE	International Air Defence Conference	Participation to the conference	N	BRNO, CZE	TBD	TBD	Maj M. SEMERAK m.semerak@ia md-coe.org	MISC	Conference organized every year
2	5		COE							х	COE	Annual IAMD COE conference	Organization of the Annual IAMD COE conference	Z	Chania, GRC	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	MISC	Conference organized every year
2	6		COEs' - HQ AIRCO M						x	x	COEs' - HQ AIRCOM	IAMD COE meeting with IAMD stakeholders (JAPCC and AO COE, CCSBAMD, HQ AIRCOM and other NATO	Meeting predicted by the IAMD COE CONCEPT (par.6) to take place between IAMD COE, JAPCC & AO COE, but also required with any other IAMD stakeholders (NATO entities or not) to synchronise and avoid duplication of efforts and identify opportunities to support NATO's IAMD capabilities. This meeting can take place as a single event or in the context of a conference Participation in annual conference of IAMD stakeholders (e.g., JAPCC conference, CCSBAMD conference etc.) - Organizing and hosting the Annual IAMD coordination Meeting with IAMD stakeholders (blended mode)	N	TBD	TBD	TBD	COL N. SARIDAKIS n.saridakis@ia md-coe.org LTC STATHAKIS i.stathakis@iam d-coe.org		Meetings and conferences organized every year

																		<del>o a o je o c</del>	
NO	RFS	REQUEST OR		REQ	QUESTOR (C	Check t	he box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
			NATO	SN/FN/ MODs	PARTNER NATIONS			Other COEs											
27		COEs						х		M&S COE	CA2X2 2025 Forum - M & S Sprint Week	Participation at NATO Computer Assisted, Analysis, Exercise, and Experimentation (CA2X2) Forum, followed by event M&S Sprint Week	N	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	Annual event
28		COE		Х					х	COE	IAMD COE Steering Committee Meeting SC 2025	Organization of IAMD COE Steering Committee	N	Chania, GRC	TBD	TBD	Cpt MARINAKIS n.marinakis@ia md-coe.org	MISC	Annual event
29		NATO SACT JFD	х							SACT/JFD	Department Head (DH) Forum and Individual Training and Education Programme (ITEP) Planning Board (IPB) 2025	Forum and Planning Board executed by SACT IOT coordinate DH activities and ITEP planning	Y	TBD	TBD	TBD	Col. O. ORUC o.oruc@iamd- coe.org	E&T	Annual event
30		ACT	х							АСТ	NATO Warfighting Capstone Concept (NWCC) & Warfare Development Agenda (WDA)	In the "SACT Priorities for 2023" document, it is mentioned that: "We will focus our efforts and work hand in hand with ACO to connect the dots with our Military concepts and drive coherence across our Warfare Development Imperatives. In this perspective, it is imperative for IAMD COE to stay focused on ACT's NWCC/WDA activities during 2025.	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024
31		COE							х	COE	IAMD COE Marketing Plan	Invitations/promotion for/of IAMD COE from/to NATO Entities - Members – Partners in various activities (e.g Conferences, Industry Events, Seminars).	N	TBD	TBD	TBD	Col E. LIODAKIS e.liodakis@iam d-coe.org	MISC	Marketing plan to be continued from 2024
32		NATO STO	х						х	NATO STO	NATO Modelling and Simulation (M&S) Group (NMSG)	Attendance to the NMSG BM as Associate Member. The COEs actively participates in level 3 activities at the Science and Technology Organization.	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024
33		STO	х							NATO STO	353 Research Task Group (RTG)	The objective of the task group is to develop a common M&S framework that can evaluate relevant C-UAS scenarios at mission-level. The framework shall be able to model all relevant characteristics of the UA, the environment, detection methods, C2 systems and effectors	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024

																	o a b j c c c	
NO	RFS	REQUEST OR		NATO SN/FN/	UESTOR (C	check t	he box)		END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
			NATO		PARTNER NATIONS			Other COEs										
34		STO	х						NATO STO	Modelling Simulation Group (MSG- 226)	Common synthetic environment for validation (or operation) of offensive and defensive architectures for Hypersonic Operational Threats (HOT)	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024
35		STO	х						NATO STO	Modelling Simulation Group (MSG- 228)	Distributed Synthetic Training (DST) S&T and Capability Development	Y	TBD	TBD	TBD	LTC I. STATHAKIS i.stathakis@iam d-coe.org	CD&E	To be continued from 2024 Related to RfS 23#171
36		NATO ACT CPD	х						NATO	BMD Operational User Group	Supports the Capability Management Authorities (CMA). The BMD OUG is a user centric collaboration forum for the development, implementation, acceptance, and operational evolution of the BMD capability.	Y	TBD	TBD	TBD	LTC RYCKEBUSCH s.ryckebusch@i amd-coe.org	D&S	Semi-annual event
37		NCIA/ AMD C2	х						NATO	BMD Test and Exercise Annual Meeting (BMD TEAM)	Focus on development of the 2-year test and exercise schedule for the NATO BMD Capability delivery and foster shared awareness of needs and availability of each stakeholder	Y	NCIA The Hague, NLD	Mar-24	Mar-24	LTC S. RYCKEBUSCH s.ryckebusch@i amd-coe.org	D&S	Annual event
38	23#168	ACT ETPP	х						NATO	Understanding the Human Factors in Multi- Domain Operations: Implications for Training and Performance Enhancement.	Multi-domain operations (MDO) involve the integrated use of capabilities across multiple domains, such as air, land, sea, space, and cyberspace. This research aims to explore the human factors associated with MDO and their implications for training and enhancing human performance in complex multidomain environments. Investigate the cognitive and psychological demands placed on individuals operating in multi-domain environments.	у	TBD	01/01/2025	31/12/2025	COL. O. ORUC o.oruc@iamd- coe.org	E&T	To be continued from 2024
39	23#169	ACT JFD ETPP	х							Jnderstanding the Instruments of Power effects on Military IoP in Multi-Domain Operations from training perspective.	In the realm of MDO, the interaction between Instruments of Powers becomes even more challenging, requiring a deep understanding of their effects and implications. From a training perspective, it is vital to equip personnel involved in utilizing various Instruments of Power with the necessary knowledge, skills, and attributes to operate effectively in	У	TBD	01/07/2023	01/01/2026	Col. O. ORUC o.oruc@iamd- coe.org	E&T	To be continued from 2024

NO	RI	FS R	REQUEST OR		REC	QUESTOR (C	Check t	he box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	
				NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
													multi-domain environments. Training programs must address the challenges of integrating and synchronizing Instruments of Power across multiple domains, while also considering the advancements in technology and the evolving nature of modern warfare.							
40			ACT CPD	х							NATO	Hosting BMD OUG #44	Permanent working group led by SHAPE with bi-annual face-to-face meetings (1 organised by ACO/ACT, 1 by any volunteer member)	Y	CHANIA (IAMD COE new premises)	September 2025 (TBC)	October 2025 (TBC)	LTC S.RYCKEBUSCH s.ryckebusch@i amd-coe.org	D&S	POINT PAPER NEW ENTRY
41a	à		COE							x	COE	NATO Nations' DST Activities	IAMD COE, to exploit its M&S capabilities, intends to participate to NATO Nations' Distributed Synthetic Training Activities. (First activities to be USAFE/UAWC Spartan Alliance (SA) and Spartan Warrior Exercises, Sep 2024)		TBD	01/01/2025	31/12/2025	Cdr E. PEROUTSEAS e.peroutseas@i amd-coe.org	ALL PILLARS	To be continued from 2024
411			COE							х	COE	Wargaming and Experimentation	IAMD COE intends to exploit its M&S capabilities in Wargaming and Experimentation regarding C-UAS and Hypersonic Emerging Technologies.	N	TBD	01/01/2025	31/12/2025	LTC I. STATHAKIS i.stathakis@iam d-coe.org	ALL PILLARS	To be continued from 2024

		/ 2024	00																Jubject	110 07
N	0	RFS	REQUEST OR		REC	QUESTOR (C	heck t	he box)			END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE(c)	END DATE(d)	COE POC (e)	SUPPORTED COE PILLAR***	REMARKS
				NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs											
2	1c		COE							х	COE	IAMD COE Synthetic Training Solutions Hub	IAMD COE intends to become a hub of knowledge for Synthetic Training Solutions, by organizing Workshops, ad-hoc" Tiger Teams" and publishing articles and FFT papers.	N	TBD	01/01/25	31/12/202 5	LTC I. STATHAKIS i.stathakis@iam d-coe.org	ALL PILLARS	To be continued from 2024
4	1d		COE							x	COE	Utilization of 3D Visualization, Virtual Reality (VR) and Augmented Reality (AR) technologies to enhance E&T activities.	IAMD COE intends to utilize of 3D Visualization, Virtual Reality (VR) and Augmented Reality (AR) technologies to enhance E&T activities (e.g SBAMD CET-P Course).	N	TBD	01/01/25	31/12/202 5	Maj M. SEMERAK m.semerak@ia md-coe.org	ALL PILLARS	To be continued from 2024
4	1e		COE							x	COE	Virtual Reality (VR) in military Education and training activities	IAMD COE intends to conduct Studies concerning VR technologies exploitation in military Education and training activities.	N	TBD	01/01/25	31/12/202 5	Maj I. KOTRONAKIS i.kotronakis@ia md-coe.org	ALL PILLARS	To be continued from 2024

#### **Remarks**

The data in columns (a), (b), (c). (d) & (e). is indicative (based on received information concerning these activities to date and they may be updated considering any changes made by the requestor.

FOR THE IAMD COE:

B. Gen (OF-6) Nikolaos MAKRYGIANNIS GRC (AF)

IAMD COE Director

Disclaimer: This is a document of the Integrated Air & Missile Defence Centre of Excellence (IAMD COE). It is produced for specific motives with regard to the IAMD COE Program of Work and does not necessarily reflect the notions of NATO or the Participating States of IAMD COE.

### **ANNEXES**

"A" Trainings Courses in NATO School of Oberammergau.

"B" Trainings Courses in Miscellaneous Entities (not NSO).

DISTRIBUTION (via e-mail if not otherwise stated)

**External** 

Action:

Information: SC – Members

<u>Internal</u>

Action: POW Manager

Information: Dir

DDir COS BHs FINCON LEG

Subject No 07 ANNEX A TO NU . 675 IAMD COE PoW 25.

02 Aug 2024

# **Trainings Courses in NATO School of Oberammergau**

No	REQUESTOR	END USER	COURSE NAME	DESCRIPTION	SUPPORTING NATO (Y/N)	DELIVERY METHOD	DATE	ALLOCATED SEATS (Bided)	COURSE LOCATION
1	IAMD COE	IAMD COE	N3-20 NATO Missile Defence Course	Staff/SME development	N	Residential	15-19 Dec 25 (5 days)	2	NATO School Oberammergau
2	IAMD COE	IAMD COE	M5-34 NATO Legal Advisor Course	Staff/SME development	N	Residential	31 Mar-04 Apr 25 (5 days)	1	NATO School Oberammergau
3	IAMD COE	IAMD COE	M7-51 NATO Concept Development & Experimentation Course	Staff/SME development	N	Residential	26-30 May 25 (5 days)	1	NATO School Oberammergau
4	IAMD COE	IAMD COE	P5-129 Alternative Analysis Course	Staff/SME development	N	Residential	05-09 May 25 (5 days)	1	NATO School Oberammergau
5	IAMD COE	IAMD COE	N3-134 NATO Introduction to NATO SBAD	Staff/SME development	N	Residential	08-12 Dec 25 (5 days)	2	NATO School Oberammergau
6	IAMD COE	IAMD COE	S7-135 NATO Global Programming Analysis Course	Staff/SME development	Z	Residential	13-17 Jan 25 (5 days)	1	NATO School Oberammergau
7	IAMD COE	IAMD COE	S7-136 NATO System Approach to Training	Staff/SME development	N	Residential	20-25 Jan 25 (5 days)	1	NATO School Oberammergau
8	IAMD COE	IAMD COE	N7-163 NATO Lesson Learned Management Course	Staff/SME development	N	Residential	27-31 Oct 25 (5 days)	1	NATO School Oberammergau

### **Remarks**

1. NSO training courses are bided in annual basis for the following year. The confirmation of participation will take place after the completion of the arrival of newcomers in IAMD COE and after of the departure of the personnel that finishes their tour of duty. If there is no need for a course to be attended by an IAMD COE SME, it will be unbidden iaw the NSO procedures. If a supplementary course is needed, the bidding for it will take place accordingly provided that it does not affect the Participants contributions and the financial budget for the current FY according to FAPs.

2. POC in IAMD COE for NSO courses is Cdr. E. PEROUTSEAS e.peroutseas@iamd-coe.org

Disclaimer: This is a document of the Integrated Air & Missile Defence Centre of Excellence (IAMD COE). It is produced for specific motives with regard to the IAMD COE Program of Work and does not necessarily reflect the notions of NATO or the Participating States of IAMD COE.

ANNEX B TO NU . 675
IAMD COE PoW 25.
02 Aug 2024

# **Trainings Courses in Miscellaneous Entities (not NSO)**

No	REQUESTOR	END USER	COURSE NAME	DESCRIPTION	SUPPORTING NATO (Y/N)	DELIVERY METHOD	DATE	ALLOCATED SEATS	COURSE LOCATION
1	IAMD COE	IAMD COE	A3046 NCIA, MONS, Network Configuration and Troubleshooting	Staff/SME development	N	ADL	TBD (4 days)	1	NCI Academy Portugal
2	IAMD COE	IAMD COE	A3114 NCIA, MONS, Firewall, Essentials: Configuration and Management	Staff/SME development	N	ADL	TBD (5 days)	1	NCI Academy Portugal
3	IAMD COE	IAMD COE	A0280 NCIA, Oeiras, NATO CIS Security Officer	Staff/SME development	N	Residential	TBD (5 days)	1	NCI Academy Portugal
4	IAMD COE	IAMD COE	A0004 NCIA, Oeiras, Crypto Administration (Former NCISS Latina Crypto Custodian Course)	Staff/SME development	N	Residential	TBD (5 days)	1	NCI Academy Portugal
5	IAMD COE	IAMD COE	NATO SOF Instructor Training (NSIT) Course NMIOTC Greece	Staff/SME development	N	Residential	TBD (5 days)	2	NMIOTC Chania, Greece
6	IAMD COE	IAMD COE	CCSBAMD Comprehensive – Integrated Air and Missile Defence (C-IAMD) Course	Staff/SME development	N	Residential	TBD (5 days)	2	CCSBAMD Germany
7	IAMD COE	IAMD COE	LALLC Local NATO Lessons Learned Portal Manager course -	Staff/SME development	N	Residential	TBD (5 days)	1	JALLC Portugal
8	IAMD COE	IAMD COE	SWEDINT NATO Lessons Learned Staff Officer course	Staff/SME development	N	Residential	TBD (5 days)	1	SWEDINT Sweden

No	REQUESTOR	END USER	COURSE NAME	DESCRIPTION	SUPPORTING NATO (Y/N)	DELIVERY METHOD	DATE	ALLOCATED SEATS	COURSE LOCATION
9	IAMD COE	IAMD COE	NMIOTC 25000-Drafting, production and maintenance of NATO Standards	Staff/SME development	N	Residential	21-24 Apr 25 (5 days)	1	NMIOTC Chania, Greece
10	IAMD COE	IAMD COE	Hungarian Armed Forces Allied Joint Doctrine Development Course	Staff/SME development	N	Residential	TBD (5 days)	1	Budapest Hungary
11	IAMD COE	IAMD COE	CASPOA AO COE -JFAC Operations Course "Basic"	Staff/SME development	N	Residential	TBD (5 days)	1	CASPOA AO COE France
12	IAMD COE	IAMD COE	M&S CoE -NATO M&S Basic Course	Staff/SME development	N	Residential	March 25 (5 days)	2	M&S COE Italy

#### **Remarks**

- 1. Miscellaneous Entities are generally inviting students to their Trainings Courses, with timely issued "Calling Notices-Invitation Letters". IAMD COE applies for the Course seats accordingly.
- 2. POC in IAMD COE for Trainings Courses in Miscellaneous Entities (not NSO) is Col. O. ORUC o.oruc@iamd-coe.org

Disclaimer: This is a document of the Integrated Air & Missile Defence Centre of Excellence (IAMD COE). It is produced for specific motives with regard to the IAMD COE Program of Work and does not necessarily reflect the notions of NATO or the Participating States of IAMD COE.