**INTEGRATED AIR & MISSILE DEFENCE**

**CENTRE OF EXCELLENCE**

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# 1st/2024 Steering Committee Meeting
# POINT PAPER

| **Our Ref:** | NU 691 | Tel.: | +302821440771 |
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| | | NCN: | 615-4071 |
| **Date:** | 02 Aug 2024 | Email: | info@iamd-coe.org |

TO: See Distribution

SUBJECT: **Job Descriptions' Insertion of DS Branch personnel**

No: 20

ENCLOSURES: Six (6) JDs (DSB-01, DSB-02, DSB-03, DSB-04, DSB-05, DSB-06)

PURPOSE: To inform the SC about the amendment of six (6) Job Descriptions of DS Branch personnel and decide/approve accordingly.

BACKGROUND: This is the fourth revision of the DS Branch JDs. The previous one (3rd) was made according to the last SC decision about the minimum of 15 travel days per year on temporary duty funded by the nations. The proposed amendments aim to ensure that all DS personnel will be able to support the IAMD COE in the full range of DS activities.

ANALYSIS & STATUS: Main drivers for the specific amendments in the DS JDs are the following:

a. As far as the COE is more and more involved in doctrine development (already member of 3 writing teams and able to join others in the future), it is essential for the branch Head to know and master the NATO doctrine development process perfectly in order to guide the work of the Centre's SMEs in this area.

b. As an IAMD hub of expertise, the Centre and more specifically DS SMEs are not only focusing on Air operations but also on Joint operations, considering the new operational domains (Space and Cyberspace) according to the latest NATO directives and concepts.

Based on the above, IAMD COE has prepared and submitted as enclosures the JDs of the following table, along with remarks/justification on the scope/reason for the amendment.

| Post No | Amendments | Remarks/Justifications |
|---|---|---|
| DSB-01 PART I | **Replacing: "**MN" with "FRA" | Since France joined as SN |
| DSB-01, 02, 03, 04, 05 and 06 PART II/C/3. | **Replacing:** "air" with "multi domain operations (MDO)" | In accordance with latest directives and concepts |
| DSB-01, 02, 03, 04, 05 and 06 PART II/C/3. | **Adding:** "from an IAMD perspective" | To remain in our domain of expertise |
| DSB-01 PART III/A/1./c. | **Adding:** "and Joint" | To correspond to the daily duties |
| DSB-01 PART III/A/1./d. | **Adding:** "and Joint" | To correspond to the daily duties |
| DSB-01 PART III/A/2. | **Adding:** "b.   Allied Joint Doctrine Development Course, Budapest, Hungary." | To become essential |
| DSB-01 PART III/B/1./b. | **Adding:** "and Joint" | To correspond to the daily duties |
| DSB-01 PART III/B/2. | **Removing: "**c. Allied Joint Doctrine Development Course", Budapest, Hungary," | From desirable |
| DSB-02, 03, 04, 05 and 06 PART II/C/12. | **Replacing:** "Air Operations" with "IAMD mission" | To correspond to the daily duties |

| | |
|---|---|
| <u>FINANCIAL CONSIDERATIONS & FUNDING</u>: | The aforementioned amendments have no financial impact to the IAMD COE Shared Budget. |
| | All costs for training "Allied Joint Doctrine Development Course" which is defined anew (from "desirable") to "essential" will not be covered by the IAMD COE Shared Budget and will be borne exclusively by the respective participating nation, pursuant to the provisions of the IAMD COE Operational MOU (Section 8, par. h) concerning the Participants' responsibilities (covering the costs for education and training which are specified in the Job Descriptions as prerequisites). |
| <u>RECOMMENDATIONS & DECISION</u>: | SC members are requested to consider the new JDs as per Enclosure and approve them. |

FOR THE IAMD COE:


B. Gen (OF-6) Nikolaos MAKRYGIANNIS GRC (AF)
IAMD COE Director

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