



# INTEGRATED AIR & MISSILE DEFENCE

## CENTRE OF EXCELLENCE

Souda Air Base, 73100, Chania

<http://www.iamd-coe.org>



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<b>Date:</b>	28 Jul 2023	<b>Email:</b>	info@iamd-coe.org

To: See Distribution  
 SUBJECT: **IAMD.COE.Programme.of.Work.2023.(REV.2)**  
 No: 8

NO	RFS#*	REQUESTOR	REQUESTOR (Check the box)							END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE (c)	END DATE (d)	COE POC (e)	SUPPORT ED COE PILLAR** *	REMARK S
			NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
1		COE							X	COE	NSO Training Courses	Participation of IAMD COE 's SMEs in training courses in NSO, as designated in NSO allocation after IAMD COE bidding request	N	Oberammergau GER	TBD	TBD	L.Cdr. E. PEROUTSEAS e.peroutseas@ia md-coe.org	E&T	See ANNEX A
2		COE							X	COE	Training courses related to IAMD domain (Not in NSO)	Participation of IAMD COE 's SMEs in training courses related to IAMD domain (not in NSO), such as C-IAMD Course, Missile Defence Planning Course (on AIRC2IS, etc.	N	TBD	TBD	TBD	L.Cdr. E. PEROUTSEAS e.peroutseas@ia md-coe.org	E&T	

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3		COE							X	COE	Training courses- seminars related to D& S pillar	Participation of IAMD COE 's SMEs in training courses related to D & S pillar and procedures, such as: -Drafting, production and maintenance of NATO Standards (NMIOTC 25000) -Allied Joint Doctrine Development Course -Standardization within NATO Course - and any other related courses	N	TBD	TBD	TBD	LTC. S. RYCKEBUSCH s.ryckebuschs@i amd-coe.org	E&T	
4		COE							X	COE	Training courses- seminars related to A&LL pillar	Participation of IAMD COE 's SMEs in training courses related to A & LL procedures, such as: -NATO Lessons Learned Portal Manager course - NATO Lessons Learned Staff Officer course - and any other related courses	N	TBD	TBD	TBD	COL SARIDAKIS n.saridakis@iam d-coe.org	E&T	
5									X	COE	Training courses- seminars related to E & T pillar	Participation of IAMD COE 's SMEs in training courses related to E & T procedures, such as: - (NMIOTC 17000) Train the Trainers Technical Instructor Course - and any other related courses	N	TBD	TBD	TBD	L.Cdr. E. PEROUTSEAS e.peroutseas@ia md-coe.org	E&T	
6		NATO ACO AIRCOM	X							NATO ACO AIRCOM- NATO Countries	IAMD (SBAMD) Common Education & Training Program (CET-P)	Delivery of tactical level education on execution of SBAMD operations under JFAC command. Purpose: meet tactical/procedural requirements and needs for interoperability of	Y	IAMD COE	08 May 2023 30 Oct 2023 Upon request	12 May 2023 03 Nov 2023 Upon request	Maj P. RABINAK p.rabinak@iamd -coe.org	E&T	

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			NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
												SBAMD units. PTA: NATO Nations							
7		MOD-NATO NATIONS		X						MOD- NATO NATIONS	EXERCISES Organised by NATO nations - MOD	Participation of IAMD COE's SMEs in exercises (planning or execution) when requested by NATO nations or MODs. This kind of exercises are JPOW 2023 and ASTRAL KNIGHT 2023. The contribution to any other exercise related to IAMD focus areas will be approved by SC.	N	TBD	TBD	TBD	Col. Ozkan ORUC o.oruc@iamd- coe.org	E&T	
8		NATO	X							NATO	NATO EXERCISES	Participation of IAMD COE's SMEs in exercises (planning or execution) when requested by NATO (NATO entities, NFS, NCS, ACO etc). This kind of exercises may be: - Ramstein Century 2023 (RACE23) -STEADFAST ALLIANCE 24 (STAL 24) -Ramstein Legacy 2024 (RALY24) -STEADFAST JUPITER 23 (STJU 23) - and any other NATO exercise upon request	Y	TBD	TBD	TBD	Col. Ozkan ORUC o.oruc@iamd- coe.org	E&T	

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9	21#078	NATO	X							HQ SACT SPP	Layered Resilience Concept (NWCC deliverable)	Layered Resilience Concept (LRC) deliverable under the NWCC's Warfare Development Imperative for Layered Resilience. LRC will follow the NATO CD&E process commencing 3Q22 for completion 4Q25 and approval mid-2026.	Y	TBD	01/09/21	21/12/25	COL Panou e.panou@iamd- coe.org	CD&E		
10	22#075	HQ SACT JFD JDLL Branch	X							ACT	NATO Lessons Learned from the situation in and around Ukraine	The situation in and around Ukraine developed, unfolded, and is going on. In preparation of predictable necessary analysis in the future, all stakeholders in LL might be early encouraged and requested actively engage the NATO Lessons Learned (LL) process. To enable COE's to establish the POW 2023, HQ SACT is creating a generic RfS, without specific nor detailed requirements. COE's are kindly requested to share Observations, Best Practices, LI and LL related to the situation in Ukraine. Deliverables should be shared in NLLP.	Y	Online	17/05/2022	31/12/2023	COL SARIDAKIS n.saridakis@iamd- coe.org	A&LL		

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11	21#005	NATO ACT	X							NATO ACT	ACT CPD Branch Coordination VTCs	ACT CPD Branch Coordination VTCs. COEs requested to support ACT CPD Coordination online meetings. Such as: 1. Directors Online Meeting, 2. POW Officers Coordination VTCs, 3. Pillar (CDE, DDS, ET, ALL) Coordination meetings, This RFS can be used as reference in POW related to all coordination VTCs organized by ACT JFD CPD Branch.	Y	TBD	25/1/21	31/12/23	CPT Kapellas c.kapellas@iamd- coe.org	MISC	
12	21#008	NATO ACT CPD	X							NATO ACT CPD	COE Support to Education and Training activities	Support to the NATO requests for attending courses run by COEs. This generic RFS is to be used as a reference whenever there is a request from different NATO bodies to send students to courses run by COEs/NETFS. Also, this RFS encompasses the SME support to courses executed in other NATO ETFs	Y	TBD	28/01/2021	31/12/2023	COL Oruc o.oruc@iamd- coe.org	E&T	
13	21#009	NATO ACT CPD	X							NATO ACT CPD	COE Support to NATO in the Role of the Department Head	Requesting COEs support to NATO in the Role of DH or as a DH supporter. This is a generic RFS to be used as reference number by COEs that covers their tasks as DH or as supporters to DHs.	Y	TBD	28/01/2021	31/12/2023	COL Oruc o.oruc@iamd- coe.org	E&T	
14		NATO ACT CPD	X							NATO ACT CPD	Annual COE's Directors Conference 2023	Participation to the Annual COE's Directors Conference. This is	Y	NLD	24/9/2023	27/9/2023	Col Liodakis e.liodakis@iamd- coe.org	MISC	

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												meant to be a recurring RfS number for COE planning purposes and will be updated/edited on an annual basis as details are promulgated.							
15	21#0626	ACT /DPRD	X							ACT /DPRD	NATO DEFENCE PLANNING PROCESS	This RfS is prioritized in order to exploit the specialist support of COEs in ongoing ACT Capability Area Group (CAG) activities in preparation for Step 2 of NDPP	Y	TBD	1/1/2022	31/12/2023	COL Panou e.panou@iamd-coe.org	CD&E	
16	21#011	NATO	X							HQ SACT JDLL	NATO LL Conference 2023	HQ SACT requests COE LL POC(s) participation & support to the NATO LL Conference in 2022 This is a Placeholder, further information (date/ location) will be updated when available	Y	TBD	1-Jan-23	31-Dec-23	COL SARIDAKIS n.saridakis@iamd-coe.org	A&LL	
17		NATO	X							HQ SACT JDLL	ACT LL Fall WG 2023	HQ SACT requests COE LL POC(s) participation & support to the ACT LL FALL WEEK in 2022. This is a Placeholder, further information (date/ location) will be updated when available	Y	TBD	1-Jan-23	31-Dec-23	COL SARIDAKIS n.saridakis@iamd-coe.org	A&LL	

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18		NATO	X							HQ SACT JFD CPD	2023 COE Marketplace	The inaugural COE Marketplace, opened by DEPSECGEN, TOOK PLACE IN July 2019 at NATO HQ. A similar event is now being proposed to take place, once again, in AGORA at NATO HQ,10-11 May 2022.As an early priority to enable further planning, it is recommended that COEs prepare to conduct the COE Marketplace. CPD will prepare a formal COS invitation to all NATO-accredited COE Directors to participate. This RFS will be generic request which will be updated every year for the same activity while keeping same RFS serial	Y	TBD	01/01/23	31/12/23	Col Liodakis e.liodakis@iamd- coe.org	MISC	
19	22#023	NATO	X							HQ SACT JDLL	ACT Lessons Learned Spring Event 2023 (NATO Lessons Learned Conference + COE LL meeting/WS)	COE LL POC Support to LL Spring Event 2023 (Placeholder). LL Spring Event includes NATO LL Conference-two/three-day event plus one day COE LL meeting/WS	Y	TBD	01/01/23	31/12/23	COL SARIDAKIS n.saridakis@iamd- coe.org	A&LL	
20	22#024	NATO	X							HQ SACT JDLL	ACT Lessons Learned Spring week 2023 (in case there is not NATO LL Conference)	COE LL POC Support to ACT LL SPRING WEEK 2023 (Placeholder). If there is not NATO LL Conference during 2023.HQ SACT requests COEs to host support and participate in the ACT LL SPRING WEEK 2023.This event includes two/three-day COE LL meeting/WS. This is a	Y	Sofia, BUL	28/3/2023	30/03/23	COL SARIDAKIS n.saridakis@iamd- coe.org	A&LL	

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												Placeholder; further information (date/ participants) will be updated when available.							
21	22#025	NATO	X							HQ SACT JDLL	COE Support to NATO LL process (2023 Placeholder)	COE LL POC is requested to analyze an issue within the realm of the COEs specific area of expertise in order to develop an Analysis Report either in support of HQ SACT and JALLC or leading the study	Y	TBD	01/01/23	31/12/23	COL SARIDAKIS n.saridakis@iamd-coe.org	A&LL	
22	21#007	NATO ACT CPD	X							NATO ACT CPD	Support to NATO Doctrine	Support to NATO doctrinal activities. COEs requested to support NATO doctrine by: - Being a Custodian to NATO Doctrine. - Support other doctrine by participating in WG, WT and Standardization Boards. This RFS is to be used as Reference Number in the POW for the COE doctrinal activities.	Y	TBD (probably two meetings)	21/01/2021	31/12/2023	LTC. S. RYCKEBUSCH s.ryckebuschs@iamd-coe.org	D&S	
23		NATO	X							NATO	NATO Counter Unmanned Aerial Systems (C-UAS) WG, activities and exercises (e.g., Technical Interoperability Exercise 2023)	Participation of IAMD COE in every related Workshop - WG - exercises and Class I C-UAS Documentation Development Process (e.g., C-UAS Doctrine development)	Y	TBD	TBD	TBD	COL Panou e.panou@iamd-coe.org	CD&E	
24		NATO	X							NATO	Joint Capability Group Unmanned Aircraft Systems	Participation in JCG UAS Syndicate and subgroups	Y	TBD	TBD	TBD	COL Panou e.panou@iamd-coe.org	CD&E	
25	22#166	NATO HQ SACT	X							NATO HQ SACT	COE Legal Advisors and Financial Controllers Workshop 2023	Participation in Workshop	Y	Krakow, POL	12/9/23	14/9/23	LEGAD - legad@iamd-coe.org & FINCON - fincon@iamd-coe.org	MISC	



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26		NIAG	X							NATO	NIAG SG-288 QRT "C-RAM Technology and Required Capabilities"	The participation to the NIAG SG-288 C-RAM as a member of the Quick Reaction Team (QRT), will take place after the approval of the Study by NIAG. -Hosting the NIAG SG- XXX C-RAM HVP Kick-Off and Final (2024) meetings	Y	6-8 Meetings TBD IAMD COE Chania Kick - Off Meeting Final Meeting	May 2023 April/May 2023 June 2024	June 24 April/May 2023 June 2024	LTC. S. RYCKEBUSCH s.ryckebuschs@ia md-coe.org	D&S	
27		NATO	X							NATO	C-RAM HVP	Participation in the Rapidly Deployable Mobile C-RAM High Visibility Project in an Advisory Role to the Specialist Team	Y	TBD	27/01/2021	TBD	LTC. S. RYCKEBUSCH s.ryckebuschs@ia md-coe.org	D&S	
28		NIAG	X							NATO	NIAG SG-265 QRT "SBAMD Survivability and Effectiveness in Joint and Combined Operations when faced by a Peer State Threat"	Participation to the NIAG SG-265 as a member of the Quick Reaction Team (QRT).	Y	12th Bremen, Germany 13th TBD 14th TBD 15th London, UK	12th 7 Feb 23 13th 14 Mar 23 14th Apr 23 15th TBD	12th 9 Feb 23 13th 16 Mar 23 14th Apr 23 15th TBD	LTC. S. RYCKEBUSCH s.ryckebuschs@ia md-coe.org	D&S	
29		NAAG	X							NATO	JCG SBAMD 2023 (Joint Capability Group in Surface Based Air and Missile DE fence)	- Participation in JCG SBAMD WG and in JCG SBAMD CDI SG 2023 - JCG SBAMD C2I SG 2023 -- Hosting JCG SBAMD WG activities: *JCG SBAMD 2023 Fall Meeting (including CDI & C2I SGs) **CDI SG Winder or Summer2023 meeting	Y	1st NATO HQ, Belgium 2nd TBD IAMD COE Chania	April 2023  Oct 2023 * Oct 2023 **Feb or Aug 2023	April 2023  Oct 2023 *Oct 2023 **Feb or Aug 2023	LTC. S. RYCKEBUSCH s.ryckebuschs@ia md-coe.org	D&S	
30		NATO ACT - AIRCOM	X							NATO ACT - AIRCOM	Annual Discipline Conference regarding IAMD: [Ballistic Missile Defense (BMD)-Integrated Air and Missile Defense (IAMD)-Air Operation IOT coordinate Air Policing issues)	To participate in the activity and related activities such as Training Requirement Analyses (TRA) or Training Need Analyses (TNA)	Y	DACCC, ITA AIRCOM, GER	14/06/2023 20/06/2023	15/06/2023 23/06/2023	Col. Ozkan ORUC o.oruc@iamd- coe.org	E&T	

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31		HQ SACT	X						X	SACT/NSTO	Annual NATO Operations Research and Analysis Conference	Participation in annual NATO Operations Research and Analysis Conference	Y	TBD	TBD	TBD	COL Panou e.panou@iamd-coe.org	CD&E	
32		NATO ACT CPD	X							NATO ACT CPD	Annual conference/coordination meeting for each COE pillar conducted by ACT	Participation of IAMD COE 's SMEs in the annual conference/coordination meeting for each pillar (E&T, A&LL, CD&E, D&S) conducted by ACT	Y	TBD	TBD	TBD	Col. Ozkan ORUC o.oruc@iamd-coe.org (for E&T) -COL SARIDAKIS n.saridakis@iamd-coe.org (for A&LL) -COL Panou e.panou@iamd-coe.org (for CD&E) - LTC. S. RYCKEBUSCH s.ryckebuschs@iamd-coe.org (for D&S)	MISC	
33		CZE Defense University		X					X	CZE UNIVERSITY OF DEFENCE	International Air Defense Conference	Participation in the conference	N	BRNO, CZE	26/04/2023	27/04/2023	Maj P. RABINAK p.rabinak@iamd-coe.org	E&T	
34		COE							X	COE	Annual IAMD COE conference	Organization of the Annual IAMD COE conference	N	Chania, GRC	13/06/2023	14/06/2023	COL Panou e.panou@iamd-coe.org	MISC	
35		COEs' - HQ AIRCOM						X	X	COEs' - HQ AIRCOM	IAMD COE meeting with IAMD stakeholders (JAPCC and AO COE, CCSBAMD, HQ AIRCOM and other NATO Entities)	Meeting predicted by the IAMD COE CONCEPT (par.6) to take place between IAMD COE, JAPCC & AO COE, but also required with any other IAMD stakeholders (NATO entities or not) to synchronize and avoid duplication of efforts and identify opportunities in order to support NATO's IAMD capabilities. This meeting can take place as a single event or in	N	TBD	TBD	TBD	COL Panou e.panou@iamd-coe.org	MISC	Meetings to be organized every year, predicted by the IAMD COE CONCEPT (par.6)

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												the context of a conference. - Participation in annual conference of IAMD stakeholders (e.g., JAPCC conference, CCSBAMD conference etc.)							
36		COEs						X	X	M&S COE	CA2X2 2023 Forum - M & S Sprint Week	Participation in NATO Computer Assisted, Analysis, Exercise, and Experimentation (CA2X2) Forum, followed by event M&S Sprint Week	N	Rome, ITA	03/10/2023	5/10/2023	COL Panou e.panou@iamd- coe.org	CD&E	
37		COE		X					X	COE	IAMD COE Steering Committee Meeting SC 2023	Organization of IAMD COE Steering Committee	N	Chania, GRC	20/09/2023	21/09/2023	Col Liodakis e.liodakis@iamd- coe.org	MISC	
38		NATO SACT JFD	X							SACT/JFD	Department Head (DH) Forum and Individual Training and Education Program (ITEP) Planning Board (IPB) 2023	Forum and Planning Board executed by SACT iot coordinate DH activities and ITEP planning	Y	TBD	TBD	TBD	Col. Ozkan ORUC o.oruc@iamd- coe.org	E&T	

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39		ACT	X							ACT	NATO Warfighting Capstone Concept (NWCC) & Warfare Development Agenda (WDA)	In the "SACT Direction, Guidance and Priorities for 2022" document, it is mentioned that: "The WDA provides the framework for ACT's warfare development program for this year and beyond". For this, ACT will develop a clear and incremental Campaign Plan to proactively govern and manage WDA projects. In this perspective, it is appropriate to explore the participation of the IAMD COE also in the work of the "Multi Domain Operations Concept" as well as the "Cognitive Warfare Concept".	Y	TBD	TBD	TBD	COL Panou e.panou@iamd-coe.org	CD&E	
40		COE							X	COE	IAMD COE Marketing Plan	Invitations/promotion for/of IAMD COE from/to NATO Entities - Members - Partners	N	TBD	TBD	TBD	Col Liodakis e.liodakis@iamd-coe.org	MISC	
41		NATO ACT CPD	X						x	NATO ACT CPD	Periodic assessment of IAMD COE by NATO ACT CPD	HQ SACT has the obligation in MCM 236-03 to perform a periodic assessment of all accredited COEs. The purpose of such an assessment is to ensure that COEs still meets the MC approved criteria for accreditation as a NATO Centre of Excellence.	Y	IAMD COE, GRC	7/6/2023	8/6/2023	Maj Katsamakas m.katsamakas@iamd-coe.org	MISC	Mandatory procedure for COEs iaw MCM 236-03

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42	22#338 22#339	NATO STO	X						X	NATO STO	NATO Modelling and Simulation (M&S) Group (NMSG)	Participation in the NMSG Business Meetings	Y	TBD	15/05/2023 16/10/2023	19/05/2023 20/10/2023	COL Panou e.panou@iamd- coe.org	CD&E	REV. 1
43		OTHER							X	COE	Certified Fiber Optic Technician Course	This training program teaches the basics and different concepts of fiber optics technology based on world standards	N	Chania, GRC	13/05/23	15/05/2023	LTC Papadakis m.papadakis@ia md-coe.org	MISC	REV. 1
44	23#169	ACT JFD ETPP	X							NATO	Understanding the Instruments of Power effects on Military IoP in Multi-Domain Operations from training perspective.	In the realm of MDO, the interaction between Instruments of Powers becomes even more challenging, requiring a deep understanding of their effects and implications. From a training perspective, it is vital to equip personnel involved in utilizing various Instruments of Power with the necessary knowledge, skills, and attributes to operate effectively in multi- domain environments. Training programs must address the challenges of integrating and synchronizing Instruments of Power across multiple domains, while also considering the advancements in technology and the evolving nature of modern warfare.	y	TBD	01/07/2023	01/01/2026	Col. Ozkan ORUC o.oruc@iamd- coe.org	E&T	REV.2  POINT PAPER

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			NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
45	23#168	ACT ETPP	X							NATO	Understanding the Human Factors in Multi-Domain Operations: Implications for Training and Performance Enhancement.	Multi-domain operations (MDO) involve the integrated use of capabilities across multiple domains, such as air, land, sea, space, and cyberspace. This research aims to explore the human factors associated with MDO and their implications for training and enhancing human performance in complex multi-domain environments. Investigate the cognitive and psychological demands placed on individuals operating in multi-domain environments.	Y	TBD	01/08/2023	31/12/2024	Col. Ozkan ORUC o.oruc@iamd-coe.org	E&T	REV.2 POINT PAPER
46	23#171	STO CSO MSCO (NMSG) (DST)	X				X			IO/OTHERS	Support to NATO Distributed Synthetic Training (DST)	The NATO Distributed Synthetic Training (DST) working group is a multi-national effort of currently 22 nations (150+ members) to create a coalition-wide federation of national synthetic mission training capabilities to enable regular and frequent access to operational training opportunities at team, collective, joint and coalition levels. Essentially, DST aims to connect national training systems (simulators, ships, training devices, etc.) to	Y	NATO HQ	01/07/23	31/12/2024	COL Panou e.panou@iamd-coe.org	E&T	REV.2 POINT PAPER

1<sup>st</sup> /2023 SCM

Subject No 8

NO	RFS#*	REQUESTOR	REQUESTOR (Check the box)							END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE (c)	END DATE (d)	COE POC (e)	SUPPORT ED COE PILLAR** *	REMARK S
			NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
												enable multi-national team training.							
47		STO	X							NATO STO	353 Research Task Group (RTG)	The objective of the task group is to develop a common M&S framework that can evaluate relevant C- UAS scenarios at mission-level. The framework shall be able to model all relevant characteristics of the UA, the environment, detection methods, C2 systems and effectors	Y	TBD	TBD	TBD	COL Panou e.panou@iamd- coe.org	CD&E	REV.2 POINT PAPER
48		STO	X							NATO STO	Research Task Group (RTG) XXX	Common synthetic environment for validation (or operation) of offensive and defensive architectures for Hypersonic Operational Threats (HOT)	Y	TBD	TBD	TBD	COL Panou e.panou@iamd- coe.org	CD&E	REV.2 POINT PAPER

1<sup>st</sup> /2023 SCM

Subject No 8

NO	RFS#*	REQUESTOR	REQUESTOR (Check the box)							END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	LOCATION (IF Applicable) (b)	START DATE (c)	END DATE (d)	COE POC (e)	SUPPORT ED COE PILLAR** *	REMARK S
			NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**										
49		COE							X	COE	PROJECT: IAMD COE M & S Laboratory	According to Medium Term Operational Plan of the IAMD COE it is scheduled to be developed a laboratory, based on modelling and simulation tools, capable of providing support for experimentation, analysis, testing and developing exercise scenarios, to support and improve education and training for IAMD.	N	TBD	1/1/2024	12/31/2028	COL Panou e.panou@iamd- coe.org	CD&E	REV.2  POINT PAPER

**Remarks**

The data in columns (a), (b), (c), (d) & (e). is indicative (based on received information concerning these activities to date and they may be updated taking into account any changes made by the requestor.

FOR THE IAMD COE:



B. Gen (OF-6) Nikolaos KOKKONIS GRC (AF)  
IAMD COE Director



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**ANNEXES**

“A” Trainings Courses in NATO School of Oberammergau

DISTRIBUTION (via e-mail if not otherwise stated)

**External**

Action: -  
Information: SC – Members

**Internal**

Action: POW Manager  
Information: Dir  
DDir  
COS  
BHs  
FINCON  
LEGAD

ANNEX A TO  
IAMD COE NU.  
Jul 2023

**Trainings Courses in NATO School of Oberammergau**

NO	REQUESTOR	REQUESTOR (Check the box)							END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	START DATE (c)	END DATE (d)	REMARKS
		NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**							
1	COE							X	COE	N5-68 NATO Operational Law Course	Staff/SME development course	N	24 Apr 2023	28 Apr 2023	
2	COE							X	COE	P5-07 NATO Information Knowledge Management Course	Staff/SME development course	N	15 May 2023	19 May 2023	
3	COE							X	COE	S7-135 NATO Global Programming Analysis Course	Staff/SME development course	N	29 May 2023	09 Jun 2023	
4	COE							X	COE	N3-20 NATO Missile Defence Course	Staff/SME development course	N	11 Sep 2023	15 Sep 2023	
5	COE							X	COE	N3-134 Introduction to Surface Based Air Defence Course	Staff/SME development course	N	18 Sep 2023	22 Sep 2023	
6	COE							X	COE	M6-108, Network Security Course	Staff/SME development course	N	02 Oct 2023	04 Dec 2023	

NO	REQUESTOR	REQUESTOR (Check the box)							END USER/ CUSTOMER	PROJECT/ ACTIVITY NAME	BRIEF DESCRIPTION (a)	SUPPORTING NATO (Y/N)	START DATE (c)	END DATE (d)	REMARKS
		NATO	SN/FN/ MODs	PARTNER NATIONS	NON- NATO	IO/ Other	Other COEs	COE SG**							
7	COE							X	COE	M7-51 Concept Development and Experimentation Course	Staff/SME development course	N	09 Oct 2023	13 Oct 2023	
8	COE							X	COE	N7-163 Lessons Learned Management Course	Staff/SME development course	N	16 Oct 2023	20 Oct 2023	
9	COE							X	COE	N1-38 NATO Security Course	Staff/SME development course	N	04 Dec 2023	08 Dec 2023	

### Remarks

- NSO training courses are bided in annual basis for the following year. The confirmation of participation will take place after the completion of the arrival of newcomers in IAMD COE and after of the departure of the personnel that finishes their tour of duty. If there is no need for a course to be attended by an IAMD COE SME, it will be unbidden iaw the NSO procedures. If a supplementary course is needed, the bidding for it will take place accordingly provided that it does not affect the Participants contributions and the financial budget for the current FY according to FAPs.
- POC in IAMD COE for NSO courses is **L.Cdr. E. PEROUTSEAS** [e.peroutseas@iamd-coe.org](mailto:e.peroutseas@iamd-coe.org).

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