

1<sup>st</sup>/2023 SCM

Subject No 21



**INTEGRATED AIR & MISSILE DEFENCE  
CENTRE OF EXCELLENCE**

Souda Air Base, 73100, Chania  
<https://www.iamd-coe.org>



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**1<sup>st</sup>/2023 Steering Committee Meeting  
POINT PAPER**

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<b>Date:</b>	28 Jul 2023	Email:	support.head@iamd-coe.org

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TO: See Distribution

SUBJECT: **Periodic Assessment Report 2023**

No: 21

PURPOSE: SC to be noted about the Periodic Assessment Report 2023

BACKGROUND: On 7- 8 June 2023 the HQ SACT Periodic Assessment (PA) Team visited the NATO IAMD COE premises. According to the PA Team's report the IAMD COE demonstrated compliance with PO (2020) 0038, MC 0685 MC Policy for Centres of Excellence (04 December 2020) and MCM-0086-2022 NATO Centres of Excellence Accreditation and Periodic Assessment Criteria (23 June 2022). The detailed IAMD COE Periodic Assessment Questionnaire (PAQ), based on MCM-0086-2022, was discussed and further refined by COE key personnel during the visit.

ANALYSIS &  
STATUS: The PAQ was finalized on 29 Jun 23 with agreement between IAMD COE and HQ SACT PA.

According to the PA Team's report, IAMD COE has achieved the following:

1. Increased IAMD COE workforce (current overall PE fill of 79%<sup>1</sup>).
2. Increased visibility within the IAMD Community of Interest (COI) (e.g., IAMD COE annual conference, the 2nd taking place on 13-14

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<sup>1</sup> From 53% PE fill in 2020.

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June 2023 in Chania, already attracts high-level representatives and IAMD practitioners across the Alliance).

3. Increased cooperation with NATO (currently 55% of the IAMD COE POW is NATO RfSs).
4. Proactive coordination with other NATO and NATO-related entities in IAMD field of expertise, such as HQ AIRCOM, Joint Air Power Competence Centre (JAPCC) and Air Operations COE (AO COE) in order to avoid duplication of efforts.

The HQ SACT PA Team also acknowledged the great support of the Framework Nation (Greece) to the IAMD COE: it provides a bulk workforce to the COE above the number of formally bid posts. Moreover, Greece invests approximately 3M euro in the construction of new state-of-the-art facilities for the Centre (estimated project completion in August 2024), to be located by the same base hosting the NATO Maritime Interdiction Operational Training Centre (NMIOTC). This new building will further enhance the capacity of the COE (including but not limited to larger classrooms and an increased IT infrastructure up to NS, including a secure VTC asset).

HQ SACT PA Team offered observations and recommendations for further improvement as noted in the PA report.

Based on the results of IAMD COE's Periodic Assessment 2023, the COE Program Development (CPD) Branch, on behalf of HQ SACT, concluded that the products and services provided by the IAMD COE remain consistent with the quality, standards, practices and procedures within NATO and, therefore, recommended its continued accreditation as a NATO Centre of Excellence.

FINANCIAL  
CONSIDERATIONS  
& FUNDING

No financial obligations arise from the aforementioned issues.

RECOMMENDATIONS  
& DECISIONS

The SC members are kindly requested to be noted about the outcome of the Periodic Assessment.

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FOR THE IAMD COE:



B. Gen (OF-6) Nikolaos KOKKONIS GRC (AF)  
IAMD COE Director

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