NATO UNCLASSIFIED RELEASABLE FOR INTERNET TRANSMISSION

1st/2022 SCM Subject No 11



INTEGRATED AIR & MISSILE DEFENCE CENTRE OF EXCELLENCE

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1st/2022 Steering Committee Meeting POINT PAPER

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 Date:
 1 Aug 2022
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TO: See Distribution

SUBJECT: **Job Descriptions Update**

<u>No:</u> 11

<u>PURPOSE</u>: To inform the SC about the update of six (6) Job Descriptions and de-

cide/approve accordingly.

<u>BACKGROUND</u>: According to NATO policy it is necessary to identify essential, desirable

and optional education (courses) in the Job Description of each NATO

position.

ANALYSIS & STATUS:

Based on the A&LL branch experience, the following updates/changes (marked with red and strikethrough in black) to the JDs are proposed:

- for JD IAMD-LLB03: the Service of the incumbent was changed from ANY to AIR FORCE-SBAD, and some responsibilities concerning the IAMD LL COI were added (PART II, C., 12.),
- for JD IAMD-LLB01 to JD IAMD-LL06: five (5) NATO School Oberammergau and JALLC courses were identified as minimum requirements to perform duties of the A&LL branch positions incorporated in the Job Description as follows:

JD	Course number/title	Priority
IAMD-LLB01, IAMD-LLB02, IAMD-LLB04, IAMD-LLB06	 NATO Lessons Learned Staff Officer Course NATO Lessons Learned Manager Course 	ESSENTIAL
JD	Course number/title	Priority
IAMD-LLB01, IAMD-LLB02,	Local NLLP Manager Course	DESIRABLE
IAMD-LLB04, IAMD-LLB06		

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JD	Course number/title	Priority
IAMD-LLB05	NATO Lessons Learned Staff Officer Course	
	NATO Lessons Learned Manager Course	ESSENTIAL
	Local NLLP Manager Course	
JD	Course number/title	Priority
IAMD-LLB03	NATO Lessons Learned Online Course	
	NATO Lessons Learned Staff Officer Course	ESSENTIAL
	NATO Lessons Learned Manager Course	ESSENTIAL
	Local NLLP Manager Course	
IAMD-LLB03	NATO eLearning Instructional Design Course	DESIRABLE

FINANCIAL CONSIDERATIONS & FUNDING:

Any financial impacts of the aforementioned "desirable" courses/ training will be covered from the existing budget of the current year (and by transferring of appropriations within the authorization granted to the Director in accordance with Financial Administrative Procedures, if required) without the need for a supplementary budget.

Any financial obligations for the next years will be foreseen in the shared budget of the respective Fiscal Years.

All costs for any training defined as "essential" will not be covered by the IAMD COE Shared Budget and will be borne exclusively by the Participant according to the provisions of the IAMD COE Operational MOU (Section 8, par.h) concerning the Participants' responsibilities (covering the costs for education and training which are specified in the Job Descriptions as prerequisites).

& DECISION:

<u>RECOMMENDATIONS</u> SC members are requested to consider updated JDs as per Enclosures and approve them.

FOR THE IAMD COE:

B. Gen (OF-6) Nikolaos KOKKONIS GRC (AF)

IAMD COE Director

ENCLOSURES:

- JD IAMD COE-LLB01
- 2. JD IAMD COE-LLB02

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- 3. JD IAMD COE-LLB03
- 4. JD IAMD COE-LLB04
- 5. JD IAMD COE-LLB05
- 6. JD IAMD COE-LLB06

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