

**INTEGRATED AIR & MISSILE DEFENCE
CENTRE OF EXCELLENCE**

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**1st/2021 Steering Committee Meeting
POINT PAPER**

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Date:	31 May 2021	Email:	info@iamd-coe.org

TO: See Distribution

SUBJECT: Human Capital Enhancement (HCE)- Strategic Leadership Initiative (SLI)
No: 10.h
ENCLOSURES HCE –SLI Presentation by ACT/JFD

PURPOSE: To inform the SC about the intention of IAMDCOE to participate in the NATO ACT Strategic Leadership Initiative.

BACKGROUND: Individual capabilities and proficiencies are keys to determining success or failure. People are NATO and NATIONS' most treasured resource. Since NATO doesn't own its Human Capital, can do less to enhance the Knowledge, Skills, Attitude during the given tour period of 3-4 years.

The purpose of SLI is to promote and agree with the Nations on a common education backbone for both military and civilian, to start investing on the Alliance Human Capital at earlier Stages. This initiative is an outcome of the NATO Warfighting Concept NWCC and it's related Lines of Delivery.

**ANALYSIS &
STATUS:**

At the SLI Conference, held through VTC by ACT/JFD at 15 Apr 21, a proposed course of action was introduced based on the Italian Center of Higher Defence Studies. Particularly this proposal suggests the establishment of a Senior SMEs Advisory Committee / Board which will advise the NATO/ACT HQ about the implementation of the SLI. Underneath this Committee will be 3 sub working groups a. Concept Monitoring, b. Development of a Reference curriculum, c. Mapping of TRG/EDU opportunities.

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ANALYSIS &
STATUS:

The WAY AHEAD is the Nations/ Organizations to support the above-mentioned initiative by submitting their possible contributions with SMEs to the Committee and the Subworking Groups. IAMD COE intention is to participate with 2 SMEs, one OF-4 at the Senior SMEs Advisory Committee Board and one OF 3/4 in the Concept Monitoring Subworking Group.

FINANCIAL
CONSIDERATIONS
& FUNDING:

The financial impacts of the aforementioned activities will be covered from the existing budget of Fiscal Year 2021 (and by transferring of appropriations within the authorization granted to the Director in accordance with Financial Administrative Procedures, if required) without the need for a supplementary budget. Any financial obligations for the next years will be foreseen in the budget of the corresponding Fiscal Years.

RECOMMENDATIONS &
DECISION:

SC members are requested to consider and approve the participation of IAMD COE personnel in the Strategic Leadership Initiative.

FOR THE IAMD COE:

Col (OF-5) Evangelos Tzikas GRC (AF)
IAMD COE Director

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